

# **INSTITUTE OF INFORMATION TECHNOLOGY AND MANAGEMENT**

## **Expert Lecture Series – IITM 2017**

### **Report on “Guest Lecture on Human Resource Information System”**

**Date:** 8<sup>th</sup> April, 2017

**Organized for:** MBA students

**Resource Person:** Mr. Ravi Dua, HR Manager, EXL Services, New Delhi

**Venue:** Room No. 103, IITM

**Name of Coordinating Person:** Ms. Nidhi Ahuja



A guest lecture on Human Resource Information System (HRIS) on 8<sup>th</sup> April, 2017 was organized by IITM for MBA students. The resource person was Mr. Ravi Dua, HR Manager, EXL services. He has been involved in the HR functions from past 10 years. He had experience in multiple HR fields including Employee engagement, Performance, Talent management, Acquisition, to name a few.

The speaker discussed about the basics of HR, Role of HR, Evolution of HR and The HR Journey- Nature of work. Afterwards, he extended the discussion from HR to HRIS which is known as Human Resource Information System or Human Resource Management System (HRMS) and is basically an intersection of human resources and information technology through HR software. This allows HR activities and processes to occur electronically. Subsequently, speaker explained its benefits, applications and some aspects of HR analytics using real life cases.

The lecture was very interactive and detailed information was provided by the speaker. Speaker also shared some of his experiences in the HR Industry.

**Ms. Nidhi Ahuja**

**Dr. Sheela Bhargava**

**Dr. (Prof.) Rachita Rana**

(Mentor – MBA II)

HOD - Management

(Director)